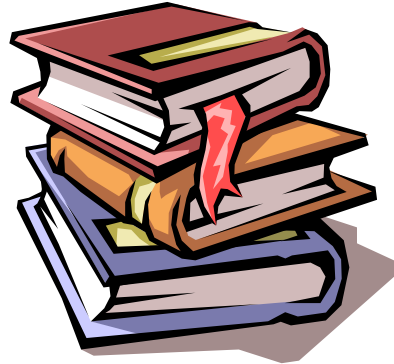


Through the Leadership Lens: Charting a Course for Clinical Excellence



Keynote Address

EDUCATIONAL LEADERSHIP

- Bedrock Beliefs
- Courage (Risk Taking) - The Long Haul
- A Strong Social Conscience
- A Seriousness of Purpose
- Situational Mastery
- A Vision for Excellence and Change
- An Enduring Faith that All Things are Possible

Wayne A. Secord
OSSPEAC
October 23, 2011
Columbus, Ohio

MY BEDROCK BELIEFS

- Good Seeds Grow in Good Cultures
- Language and Human Competence
- Consultation and Collaboration *provide the leverage you need for success*
- Indirect Services - *reach more children!*
- *“Do a Few Things Well”*

VAN RIPER’S BEDROCK BELIEFS

- Understand the Nature of the Problem (Disorder)
- Assessment Should Focus on Functional Skills
- Prioritize the Most Important Skills or Behaviors
- Develop a Conscious Presence for New Responses
- Motivate the Client to Change and Use His or Her New Behaviors
- Motivate Yourself to Succeed with Each Client
- Put a System in Place to Support your Client
- Focus on Carry-Over – Generalized Learning
- Observe and Track Performance Carefully

OVERVIEW OF THE NATIONAL CLINICAL LEADERSHIP STUDY

- 45 State SLH Associations Involved
- 60 Respondents (Base = 98)
- Results to Follow
- Top 2 School Clinicians in Each State
- Extensive Questionnaire

SOME IMPORTANT THINGS WE LEARNED: WHAT LEADERS DO?

- They maintain visibility.
- They build bridges to others
- They listen and listening is No. 1.
- They believe in teamwork
- Some problems are scary.
- Good ones with good people
- They learn from their mistakes
- They're organized and use checklists
- And they think outside the box
- They're not afraid
- New things, and
- They take the time to smell...
- They dream a little, and
- They make key decisions
- They expect bumpy roads, including
- Avoid extinction because
- They get the big picture.
- They collaborate
- They share perspectives
- Teamwork can change the world.
- Some problems are real problems
- Eddie, Wally, and the Beaver
- They enjoy their success
- They're not afraid to be wrong
- Results oriented mentality
- They take risks
- Maintain a sense of balance
- It only takes one
- Some things ARE obvious
- The don't take NO for an answer
- Brain gas and old paradigms, but
- And believe anything is possible
- They pay attention.
- Lou's definition!
- They share common goals
- They're problem solvers.
- They build relationships
- They empower others
- They're technically savvy
- They're positive, practical
- Nothing succeeds like....
- They try hard things
- They lead with passion
- It's how you see yourself
- They refine clinical skills
- They know it's never easy
- Remember important things

FIVE KEY POINTS FROM THE BEST OF THE BEST – 5 – 4 – 3 – 2 - 1

5. Remember your priorities, they're important
4. Have an academic endpoint
3. Learn crossover knowledge and skills
2. Teamwork & Collaboration are vital
1. Listen and get good at it.

FIVE SUGGESTIONS FROM AN HONOREE

1. Sign your name to your work!
2. Seek first to understand, become good at perspective taking.
3. Don't let feedback become the criticism that sticks and hurts.
4. Don't expect big systems (companies, schools, universities) to love you back.
5. Make a Googlicious discovery!

